

## Critical situations: Contact persons

If you encounter conflicts or problems related to your work or work environment that you cannot solve yourself, as a first step the most important thing to do is to talk to someone you trust. This may be anyone in your environment in addition to the official persons listed on this page. If you seek advice from any of the below-mentioned persons or offices, everything will be treated **strictly confidentially!**

### Good supervision:

All GGNB faculty members and doctoral students are asked to comply with the “[GAUSS Rules of good practice for doctoral supervision](#)”, which are part of the supervision agreement. However, conflicts may still arise. If you as a doctoral student cannot resolve a conflict between you and your PhD supervisor on your own, you can contact:

- your thesis committee members,
- the speaker of your doctoral program,
- the GGNB Office,
- the student representatives (both of your program and of GGNB in general),
- the spokesperson of GGNB,
- the GAUSS person of trust for doctoral students [Prof. Dr. Ina Kersten](#),
- the [Ombudperson and Complaint Management for Teaching and Learning](#),
- Göttingen University’s [Central Conflict Management office](#).

### Scientific Misconduct:

For cases of possible scientific misconduct, you can contact [Dr. Katharina Beier](#) of the university’s [Office of Good Scientific Practice](#) for confidential consultation, and/or the respective ombudsperson at your faculty or institution.

### Non-scientific misconduct:

Both the [University](#) and the [UMG](#) have set up their own whistleblower portals where you can report serious rule violations and criminal acts by name or completely anonymously. In the MPG you can contact the [Staff Unit Internal Investigations](#).

### Help in crisis situations:

For further individual counselling and psychological guidance, courses e.g. on stress-reduction techniques and also pre-doctorate coaching, feel free to contact the following services:

- [Psychotherapeutische Ambulanz für Studierende](#) (PAS) (webpage in German only).
- Psychological counselling service ([Psychosoziale Beratungsstelle](#), PSB). Counselling and courses (also in English).
- [Psychotherapeutische Sprechstunde für Mitarbeiterinnen und Mitarbeiter](#) (PSM) (webpage in German only). For employees of Göttingen University and Göttingen University Medical Center.
- [Employee and Manager Assistance Program](#) (EMAP). For employees of the MPis.
- The GGNB Office staff are always available for you – for contact details see on pp. 13-14!

Further information on resources can be found here: <https://www.uni-goettingen.de/en/630800.html>.

### **Discrimination, harassment, violence:**

All forms of discrimination<sup>1</sup> and harassment<sup>2</sup> are strictly prohibited at Göttingen University, and, in fact, in Germany as a whole. If you are affected by or witness such behavior, you can contact confidentially, a.o.:

- The University’s equal opportunities officer Dr. Doris Hayn (for cases of gender-based discrimination and sexual harassment and violence): <https://www.uni-goettingen.de/en/51705.html>
- Equal opportunities officers in your faculty or institution:
  - University: <https://www.uni-goettingen.de/en/51702.html>
  - University Medical Center: <https://www.umg.eu/en/ueber-uns/vorstand/beauftragte/gleichstellungsbeauftragte/>
  - DPZ: <https://www.dpz.eu/en/about-us/equal-opportunities.html>
  - MPI-NAT: [https://www.mpinat.mpg.de/645875/gender\\_equality](https://www.mpinat.mpg.de/645875/gender_equality)
  - MPI-DS: <https://www.ds.mpg.de/equal>
- the [Ombudperson and Complaint Management for Teaching and Learning](#),
- [Frauen-Notruf Göttingen](#) (Emergency helpline for women; in several languages)
- [The Violence against women support hotline – Support and counselling for women](#) (24/7; free phone number: 116 116)

Further information can be found on these University pages:

- Anti-Discrimination guide: <https://www.uni-goettingen.de/en/604568.html>
- Stop sexual harassment and violence: <https://www.uni-goettingen.de/en/676537.html>

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<sup>1</sup> For general information on discrimination, see: <https://www.uni-goettingen.de/en/604568.html>, [Guide to the General Equal Treatment Act](#) (pdf)

<sup>2</sup> For general information on sexual harassment, see: [Senate Policy Against Sexual Harassment](#) (pdf), <https://eige.europa.eu/gender-based-violence/regulatory-and-legal-framework/legal-definitions-in-the-eu/germany-sexual-harassment>

## Contacts: GGNB Program Speakers

Feel free to contact your program speaker in case you need advice – they are always available for you!

Doctoral program	Program speaker	Contact
Spokesperson of GGNB	Markus Bohnsack 	e-mail: <a href="mailto:markus.bohnsack@med.uni-goettingen.de">markus.bohnsack@med.uni-goettingen.de</a> phone: 0551-39-68268 web: <a href="http://www.uni-goettingen.de/en/414036.html">http://www.uni-goettingen.de/en/414036.html</a>
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## Doctoral Student Representatives







The doctoral student representatives represent your interests in the GGNB Board and the program committees and are some of the contact persons to help you in difficult situations. Feel free to contact them anytime.




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## GGNB

The GGNB Coordinators and the GGNB spokesperson are always available.

Several of us are *Mental Health First Aiders* (MHFA certified) so please contact us in case you wish to discuss difficult and/or personal matters!

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